

Budget & Finance Committee Meeting Minutes
August 27, 2025, 10:00 AM to 11:30 PM
Farm & Home Center Room 111, 1383 Arcadia Road, Lancaster, PA

Attendees: Dan Heller, Roger Rohrer, Kent Weaver, Sonia Wasco, Geoffrey Rohrer, Chris Thompson, Matt Kofroth, Stacey Hertz

Guests: Robert Hoffman (Fulton Financial Advisors)

- I. Update/Review Raymond James Investments - Robert Hoffman (Fulton Financial Advisors)
 - II. Update regarding Auditor RFP - Matt
 - III. Overview
 - a. For a staff of 42, salary and benefits account for 9% of General Operations' budget expenses. A 4% COLA is being proposed along with a 7-9% Benefit cost increase.
 - b. We will be moving to Benecon for our Health care services in the 2026 under the Highmark umbrella. Eliance costs were going up 19% and Benecon could match the plan benefits that Eliance was providing. It will still be a self-funded high-deductible plan with Benecon but part of their IIC.
1. Overview of proposed 2026 draft budget with each sub-budget
 1. 2026 Grants & Activities Budgets
 2. 2026 Program Budgets
 3. 2026 General Operations Budget
 2. Significant budget changes projected for 2026
 - a. Capital Improvements
 - b. Potential New Positions
 - c. Additional funding
 - d. Making up the Deficit (Is this through reserve funds and/or investment dividends, etc.)