



LANCASTER COUNTY Conservation District

Job Announcement **Lancaster County Conservation District** Agricultural Compliance Specialist

The Lancaster County Conservation District is seeking a qualified individual to fill a full-time position as an Agriculture Compliance Specialist. This position requires excellent organization, communication, and technical skills. Attention to detail and the ability to learn quickly are a must. Self-motivated applicants are appreciated. The successful applicant will be responsible for contracted and delegated duties under various District programs. Compliance Specialists will be expected to conduct onsite inspections of farming operations within the county. Those site inspections will include paperwork review, site verification, and compliance documentation relating to Pennsylvania's Agriculture Regulations (Chapter 102.4 & Chapter 91). Compliance documentation will also be used in both electronic and hardcopy forms. Knowledge of farming operations, Pennsylvania Law relating to Agriculture, and good communication skills are key. Upon employment, the candidate will be required to complete a State and Federal background investigation questionnaire.

Minimum qualifications are:

- Education, training, or prior work experience in regulatory compliance
- Bachelor's degree in Agronomy, Soil Science, Plant Science, Animal Science, or related environmental studies preferred
- Valid driver's license and personal vehicle
- Ability to traverse rough terrain

Entry level salary \$52,000-55,000 (commensurate with experience) Signing bonus and excellent benefits package.

Required Application Information:

- District Application (available at www.lancasterconservation.org)
- Cover Letter
- Resume
- Official College Transcript
- 3 Character/work references

The required application information must be received by the District on or before April 29, 2026.

Please mail or email the required application information to:

Personnel Committee
Lancaster County Conservation District
1383 Arcadia Road, Room 200
Lancaster, PA 17601

hr@lancasterconservation.org



LANCASTER COUNTY
Conservation District

An Equal Opportunity Employer