



LANCASTER COUNTY Conservation District

Resource Conservationist

The mission of the Lancaster County Conservation District (LCCD) is to promote the stewardship of natural resources for Lancaster County and beyond. LCCD is looking for a Resource Conservationist to join its Erosion & Sedimentation (E&S) Team. This individual will join the E&S Team in implementing the Chapter 102 regulatory program that aims to protect the waters of Lancaster County from the harmful effects of accelerated erosion, sedimentation, and stormwater runoff.

Job Responsibilities

- Review Erosion & Sediment Control Plans and Post-Construction Stormwater Management Plans
- Process National Pollutant Discharge Elimination System (NPDES) permits associated with construction activities
- Conduct project site inspections and generate associated reports
- Investigate delegated complaints
- Effectively communicate with the public, permittees, plan designers, and cooperating agencies

Required Qualifications

- Bachelor's Degree in environmental science, geology, hydrology, earth science, natural resource management, conservation, engineering, construction management, or a related field preferred. Applicants possessing an equivalent combination of education & experience will be considered.
- Ability to apply basic algebra and geometry to plan and permit reviews
- Dedication to District's mission of promoting the stewardship of natural resources through erosion control, stormwater management, and environmental regulation
- High integrity in professional judgements and determinations
- Strong written and verbal communication skills
- Valid driver's license and personal vehicle
- Ability to traverse rough terrain

Preferred Qualifications

- Experience in the design, construction, review or inspection of erosion & sediment control or stormwater management practices
- Working knowledge of land development processes and local governments
- Expertise in generating review letters and inspection reports
- Experience interpreting site surveys, plan drawings, and maps

Salary & Benefits

- \$50,000 - \$52,500 annual salary commensurate with experience (potential for higher salary based on specific experience in erosion control, stormwater management, or Chapter 102 regulatory programs)
- \$2,400 signing bonus
- Excellent benefits package (including retirement plan with 5% District match, flexible work schedule options, paid time off, 12 paid holidays, opportunities for training and professional certifications, and healthcare for a family)



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Required Application Information

- District Application (available at <https://lanasterconservation.org/employment/>)
- Cover Letter
- Resume
- College Transcript (official or unofficial transcript accepted)
- Three (3) professional references

Submit application materials via email to:
hr@lanasterconservation.org

or via mail to:
Human Resources
Lancaster County Conservation District
1383 Arcadia Road Room 200
Lancaster PA 17601

Review of applications will begin on June 2, 2025 and continue until the position is filled.

Lancaster County Conservation District is an Equal Opportunity Employer

(Revised 5/19/2025)