

**Conservation Savings –
PRICELESS**

**2013
Annual
Report**

Lancaster County
Conservation District

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Coupon Clipping

I'll be the first to admit getting something off the regular price always sounds good to me. There's the Deere Days, Farm Show Specials, Daniels' Store Winter Sale just to name a few. If that's not enough, how many times have you been to an auction and the auctioneer adds two more boxes of whatnots to the two boxes of whatnots that could not get a bid and asks ... "now what will ya bid"? Special event deals, coupons, and after season sales allow us to determine new directions for saved funds. That's coupon clipping at its best!

Cashing in on conservation can provide the same options. Conservation coupon clipping at its best includes students studying to participate in an Envirothon event, a watershed improved by volunteers, conservation steps in action at local construction sites, and best management practices installed on a farm with a conservation plan.

Investing in conserving and preserving our natural resources for future generations is a form of coupon clipping; it's never going to be cheaper to do the right thing, right now for the right reason!

-Frank Burkhart, Board of Directors Chairperson



2013 Board of Directors –

(L to R front row) – Craig Lehman, Co. Commissioner, Frank Burkhart, Kenneth Meck, Sonia Wasco

(L to R back row) – Daniel Heller, Richard Shellenberger, Jay Snyder, Robert Shearer, Herb Kreider

2013 Associate Directors

(L to R front row) – Robert Wagner, Darrell Becker, Gregory Strausser, Kent Weaver

(L to R back row) – Roger Rohrer, Donald Robinson, Gary Willier, Ernest Orr

Absent from photo - Lisa Graybeal, Jim Ranck



2013 District Advisors: Ronald Beam, James Hershey, Robert Lauffer, Matthew Mack, David Miller, Rebecca Ranck, Kenneth Rutt, Kathleen Schreiber, Debra Seibert, Alfred Wanner Jr., Matthew Young



Agriculture

Grassed Waterway

We are fast approaching some key dates found within The Chesapeake Bay Total Maximum Daily Load (TMDL); unlike your eggs, milk, and meat, when these dates come to pass, we hope quality continues to increase. How is that happening you may ask? Well by using various programs, such as Environmental Quality Incentives Program (EQIP), PennVest, Conservation Reserve Enhancement Program (CREP), and a myriad of other local, state, and federal programs. Farmers are implementing Best Management Practices (BMP's) across Lancaster County and continuing to do their part for water quality.

Using the programs listed above are a bit like "coupons"; vouchers, loans, grants and incentive payments are used to help defray the cost of implementing BMP's. Although many farmers within Lancaster County still implement on their own dime, opting to take no outside sources of funding. Millions of dollars have been spent within the local economy, just on agriculture projects alone.

The District has again had a banner year of assisting farmers in implementing their BMP's and developing their Conservation Plans. 2013 was the 2nd highest acreage total for conservation planning, planning over 6,800 acres. The staff also assisted in the implementation of over 130 BMP's; 24 of which were waste storages. Over 4 miles of terraces were installed across the county, and over 14,000 ft. of grassed waterways, are now helping to convey water in a stable manner. The agriculture staff is ready to start 2014 off with a bang as we look forward to functional equivalent training, manure management workshops and technical update trainings and that is all before the end of February!!

-Jeff Hill, Agriculture Department Manager

NO EXPIRATION DATE - VALUE PRICELESS

Save

Conservation savings result in a return on investment based on the best management practices installed.



Conservation is Beautiful

Erosion and Sedimentation

The end of 2013 became a time of transition for the Erosion and Sedimentation (E&S) department as Rebecca Buchanan has taken a position with PPL. We enjoyed working with Rebecca during her time spent at the District and look forward to working with her as a PPL employee as she will be involved with permit coordination. Nate Kurtz replaced Rebecca as the E&S Department Manager. The search is on to fill an E&S Technician vacancy.

Overall, incoming projects and fees in 2013 were similar to 2012 within the Lancaster E&S Department. The number of National Pollutant Discharge Elimination System (NPDES) permits issued was up 5% in 2013. These NPDES permits issued in 2013 have a 5 year lifespan compared to a 2 year lifespan in 2012. We believe this will lead to a decrease in the amount of projects that will need to be renewed prior to project completion. The number of complaints submitted to the E&S Department decreased by 50% compared to 2012. The E&S Department held four enforcement hearings in 2013 which resulted in civil penalties.

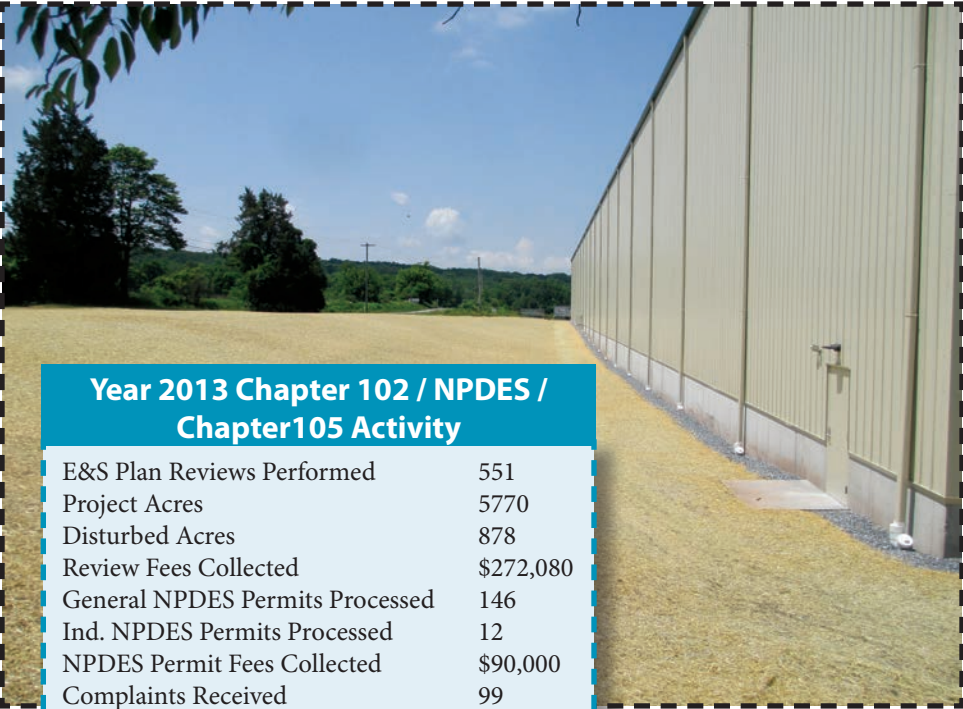
Sediment Basin With Baffles



The E&S Department was involved with a partnership that includes PA Association of Conservation Districts (PACD), other Conservation Districts, and PA Department of Environmental Protection (DEP) to put on the annual E&S Boot Camp at Fort Indiantown Gap. The purpose of this workshop was to train new E&S Technicians across the state. Other presentations the Department was involved with include presentations to the regulated MS4 community as well as the Manheim Area Home Schooling group.

Two awards recognizing work in 2013 will be presented by the E&S Department. The “Conservation of Natural Resources Award” will be presented to Burkhart Excavating, Inc. for having a long history of working very well with the Lancaster County Conservation District on numerous projects. Some of Burkhart’s recent projects include Crowe Transportation, Amerimax truck parking, and Nook Sports. The “Service Award” will be presented to Rebecca Buchanan for her many years of service at the Lancaster County Conservation District.

-Nate Kurtz, E&S Department Manager



Year 2013 Chapter 102 / NPDES / Chapter105 Activity	
E&S Plan Reviews Performed	551
Project Acres	5770
Disturbed Acres	878
Review Fees Collected	\$272,080
General NPDES Permits Processed	146
Ind. NPDES Permits Processed	12
NPDES Permit Fees Collected	\$90,000
Complaints Received	99
Site Inspections	921
Technical Assistance	2934
Enforcement Actions	4
Ch 105 General Permits Issued	84

Seeding



PA adopted erosion control regulations in 1972. The regulations protect surface water by requiring that soil conservation measures be used wherever soil is disturbed.



Field Day presentation.

Plain Sect Outreach

'Plain Sect' Outreach again partnered with many organizations to reach the farmers of Lancaster County with the conservation message. Beginning with the "winter farmer meeting" season the partners included numerous ag businesses and Penn State Extension, again reaching some 3,500 farmers. The 2013 theme was a review of manure management guidelines and promotion of the District's Manure Management Plan workshops that had a total of 92 in attendance. The Plain Sect Outreach Coordinator assisted 12 farmers on an individual basis to complete Manure Management Plans.

During 2013, Natural Resources Conservation Service (NRCS) began promoting soil health with the slogan, "Unlock the Secrets in the Soil". This promotion includes field days and hands on illustrations about healthy soil. This has opened another partnership helping to plan, promote, and participate in field days. In September, two cover crop plots were planted along with the help of Penn State Extension and field days were held on cold windy days in early November at both locations. Despite the cold weather, attendance was good. There are plans to offer a field day at both locations in the spring to see how the various cover crops survived the winter.

NO EXPIRATION DATE - VALUE PRICELESS

Save

Cover crops reduce soil erosion and improve the seed bed for the next crop.

During the summer of 2013, the ELANCO Source Water Protection Collaborative was formed to engage the agricultural community in using Best Management Practices to protect surface and ground water. This diverse group, made up of some 20 different agencies and municipalities was headed by Randy Heilman from the Lancaster County Planning Commission. The group, including several members of the Mennonite community, planned an all-day farmer workshop in early December for the ag community of the ELANCO area, which includes the townships of Earl, East Earl, Caernarvon, and Brecknock. This workshop had an attendance of approximately 400 farmers from the local area, with Ray Archuleta as the featured speaker. Ray, a NRCS soil scientist from North Carolina, spoke about how no-till farming contributes to overall soil health and how healthy soil contributes to clean water, both in wells and streams. Ray's presentation has stimulated a lot of conversation in the community.

Throughout the year it became apparent that many farmers overlook some small things they can do to improve the environment as well as their bottom line. Many see only big dollar signs and concrete when we talk about conservation. Sometimes these small things are management decisions that cost nothing or only a few dollars. Fixing an Animal Concentration Area (ACA) close to a stream may require some time, grass seed, polywire, and a couple fiberglass fence posts. These items could make a big difference in the stream's health, the public's perception of that local farmer, and Lancaster County agriculture in general. The focus for 2014 will be "Low-Cost Best Management Practices" that can contribute to healthier soil and cleaner water for all of us in Lancaster County.

-Dennis Eby, Plain Sect Outreach Coordinator

Ray Archuleta presentation.





Watershed Program

In 2013, along with all the other work the Conservation District Watershed Program spends time on, such as water quality surveys, educational events, stormwater, residential/municipal waterway issues, watershed association liaison, grant writing, etc., the program worked a great deal in two watersheds in Lancaster County: Mill Creek and the Little Conestoga Watersheds.

Through a Section 319 Environmental Protection Agency/PA Department of Environmental Protection Nonpoint Source Pollution Prevention Grant the watershed program was once again able to conduct another stream restoration project within the Mill Cr. watershed this past year. This year's restoration project involved numerous partners from the Mill Creek Preservation Association to the U.S. Fish & Wildlife Service to an array of streamside property owners, local residents, a school district, and a municipality. Over 6,300 linear feet of stream banks were reshaped from vertical to gently sloping, countless in-stream devices were installed to direct flows and create some much needed aquatic habitat, 1,400 trees and shrubs were planted by some 400 volunteers to create over 7.5 acres of riparian area adjacent to the stream corridor (more will be planted spring 2014), a small 1 acre pond will be converted into a stormwater wetland/educational area for local school students, and finally an educational signage program is underway on two locations within the project to educate community members on the value of the project and the natural resources it protects. The project is a win-win for all involved.

Above and Right: Before and after photos of some of the work completed on the Mill Cr. Stream Restoration Project - Phase IV

Save

Riparian buffers create many benefits including shade and temperature control for a stream.



The District's Watershed Program continues to oversee the Conservation Foundation of Lancaster County and the Lancaster County Clean Water Consortium's National Fish & Wildlife Foundation's (NFWF) Little Conestoga Partnership Grant. The Little Conestoga grant deals with a community-wide approach to stormwater management, from the greening of municipal ordinances to reviewing best management practices for nutrient load efficiencies and cost benefit analysis to a cost-share incentive program for the implementation of BMP's on residential properties. In 2013, the partnership completed the cost-benefit analysis aspect of the project thanks to a local contractor.

A new educational publication was completed, entitled "The Homeowner's Guide to Stormwater." The Guide walks residents through the steps of creating a stormwater plan for their property. Once the plan is completed, the guide describes ways to implement simple but effective stormwater best management practices that can help reduce stormwater runoff from their properties. Practices like rain barrels, rain gardens, native meadows, riparian buffers, native plantings, and permeable pavements are all highlighted. The goal of the guide and the partnership is to have residents use local contractors to install some of stormwater practices on their property to reduce stormwater impacts at local levels. Funding is available through the grant to make this a reality.

-Matt Kofroth, Watershed Coordinator



After



Lancaster County's Dirt & Gravel Road Program

In 2013, the Lancaster County Conservation District's Dirt & Gravel Road Program held an Environmentally Sensitive Maintenance (ESM) training here in the county for local municipal road crew staff members. Municipalities that would like to apply for county Dirt & Gravel Rd. funds need to have staff attend this training every five years to be eligible for project grants. The July ESM training was jointly sponsored by Lancaster, Lebanon, and York County Conservation Districts and had over 50 people in attendance from the three counties and elsewhere around the state. During the training participants are educated on how to deal with dirt and gravel road maintenance throughout the year. Since dirt and gravel roads can be problematic if not maintained properly, participants share successes and challenges when dealing with these types of roads. The end result of the training is to assist attendees in the protection of the natural resources that surround these roads. Everyone attending the training learns something new each time and participants have yet another tool in their municipal toolbox.

Elsewhere in the County's Dirt & Gravel Rd. Program, additional road projects were either started or completed on 4 roads in 3 municipalities this past year. Road projects included Pumping Station and Segloch Roads in Elizabeth Township, Fairmount Road in Little Britain Township, and Fishing Creek Road in Drumore Township. Additional projects were also award grant funds by the Dirt & Gravel Road Quality Assurance Board for 2014. With ongoing projects and a more educated municipal staff, thanks to local ESM trainings Dirt & Gravel Rd. maintenance in Lancaster County is headed down the right path for the future.

-Matt Kofroth, Watershed Coordinator

Above: Fishing Creek Rd. ford crossing in Drumore Township



Conservation Education

Great deals in education have no expiration dates. Environmental Literacy reaches teachers and the public all through the year featuring a focus on PA Environment and Ecology standards including natural resources, watersheds, water conservation, and soil. The District Education Coordinator provided a 'great deal' of education connecting the standards to a record 251 educational programs for 6,105 residents. Programming in the classroom or creek-side reached audiences from age 3 to adult.

The **Junior Envirothon**, an academic environmental contest for grades 3-6 was hosted at the Lancaster County Central Park, May 1. The Conservation District coordinated the event in cooperation with the following: PA Game Commission, North Museum, Lancaster County Environmental Center, and the Lancaster County Bird Club. 38 teams including 190 students competed in the event representing 11 elementary and intermediate schools from 5 school districts. Teams from Manheim Township School District were awarded first place honors for each grade level.

Backyard Conservation was the ecosystem study focus for the Junior Envirothon. During the event, students worked together to construct rain barrels for participating schools able to install them on their campus.

The **Senior High Envirothon** was hosted at the Lancaster County Central Park, May 2. PA Game Commission, PA Fish and Boat Commission, Natural Resources Conservation Service, and Bureau of Forestry partnered with the Conservation District to facilitate the event. 20 teams including 100 students participated representing 8 high schools. Warwick High School won the event and represented the county at the state contest held at Juniata College.

The Education Coordinator joined in a **grant collaboration** with the Lancaster-Lebanon Intermediate Unit 13 (IU) facilitating a STEM (Science, Technology, Engineering, and Mathematics) educational opportunity for 19 secondary schools. The collaborative work engaged universities, agency professionals, industry professionals, and IU staff. Within the grant, Agriculture is the connecting link for each aspect of STEM.

Serving as an instructor and consultant for the grant project, the education coordinator worked with 53 teachers engaged in the classroom and the field. This PA Department of Education grant will continue for two more years reaching new teams of science, math, agriculture, and technology teachers each year.

Two summer interns joined the District staff. Emily Neideigh and Hannah Brubach assisted with educational programming for Migrant Education, Oregon Dairy Family Farm Days, State Agriculture Teacher Conference, Lebanon Valley College Water Chemistry Course, and Youth Conservation School. (*Emily appears in the middle back row of the photo below.*)

The **35th Lancaster County Youth Conservation School** was held July 21-27 with 25 students; 6 females and 19 males. To date there are 1,024 graduates. 13 volunteers dedicated priceless time and talents to facilitate the program alongside 9 Conservation District staff. 35 instructors contributed to learning throughout the week.

The school had a unique highlight with a part in a web based film production by EarthEcho International (EEI). The film entitled, *Expedition Chesapeake: Into the Dead Zone* included 5 segments lead by EEI co-founder Philippe Cousteau Jr. Conservation School students were filmed as they completed a service learning project installing a stream bank log deflector along a stretch of Middle Creek next to a dairy farm. The farm was also featured illustrating best management practices that benefit the waters leading to the Chesapeake Bay. This first journey for EEI combined multiple technology platforms to reach students and teachers empowering youth to learn and act.

2013 will be remembered for the many great deals in environmental literacy.

-Sallie Gregory, Education Coordinator

Above Left: Teachers engage in “Watershed Decisions” at the summer STEM institute.

Below: Philippe Cousteau (seated left) visits with Youth Conservation School students and staff while filming Expedition Chesapeake segment.



Ombudsman Program

This year's theme, "Cashing in on Conservation", stresses that when farmers, municipalities, contractors, and any other entities put forth a little effort, it pays big dividends for the environment and the community. The Ombudsman Program is a proponent of farmers being good neighbors and proactively managing their farms to limit potential nuisance situations, non-farm neighbors having respect for agriculture, municipalities supporting agriculture through ordinances and actions, and contractors and farmers following good conservation practices.

Courtesy, good management, and general approachability to neighbors by farmers goes a long way in keeping neighborhood complaints to a minimum. Neighborhood complaints that do not escalate, limit the involvement of legislators. Limiting the involvement of legislators keeps the addition of further regulations and laws from happening. This is just one example of how an intentional effort pays big dividends with neighborhood relations, environmental management, and less potential for additional regulations/laws.

The Ombudsman Program is available to help Conservation Districts, farmers, municipalities, and concerned citizens minimize or eliminate controversy sparked by agricultural operations, and therefore enable agriculture to be viable in those areas. The Program also creates workshops, publications, or training opportunities to fill educational needs of farmers, municipalities and agency staff.

In 2013, the Ombudsman in Eastern PA maintained involvement in many work groups; wrote text and arranged photos for assorted publications; developed pro-active educational sessions; and offered others involved in contentious situations liaison or facilitation services. Examples include:

- ✂ Lancaster County Agricultural Council
- ✂ Lancaster County Coalition for Smart Growth
- ✂ South Central Task Force Agriculture Subcommittee
- ✂ Odor Management Regulations certification training
- ✂ Farm monitoring for Farm and Ranchland Protection Program (FRPP) under NRCS direction
- ✂ Farm verification visits for Lancaster Ag Preservation easements under Lanc. Ag Preserve Board direction
- ✂ Created 4 "pocket-sized" publications for the equine community highlighting Manure Management Plans, Manure Composting, Pasture Management and Animal Concentration Area (ACAs) management
- ✂ Provided educational input to municipalities, farmers and Conservation Districts regarding land use, ordinances and permitting issues, neighbor relations issues, etc.
- ✂ LCCD committees and annual events
- ✂ Agriculturally-related fly complaint response coordination in Eastern PA (13 complaints in 2013)

Plans for 2014 include continuing to assist PA's Department of Environmental Protection with education and outreach for manure and agricultural erosion and sedimentation compliance; creating an "Ag 101" educational session for PA legislators; and developing publications as necessary to meet pertinent educational needs.

-Shelly Dehoff, Ombudsman

Cashing in on Conservation Programs



CREP buffer

Are you a Conservation Reserve Enhancement Program (CREP) riparian buffer landowner or do you have an existing 35 feet stream buffer on your property? If you have a CREP buffer, is it fluctuating around the 70% survival needed for the program? Could you use additional trees? If you answered yes to any of these questions, you could be eligible for free bare root seedlings. The Chesapeake Bay Foundation (CBF) has partnered with the Arbor Day Foundation to offer free seedlings to landowners who have CREP and are in need of additional trees to keep their survival rate above the 70% needed for the program. For the past two years and hopefully continuing on a yearly basis for the foreseeable future, The Arbor Day Foundation has provided grant funding to purchase bare root seedlings to supply CBF field staff with trees and shrubs to offer to CREP landowners and others who want additional trees for existing buffers.

Last year alone over a 1,000 trees and shrubs were offered to landowners in Lancaster, Lebanon, and York Counties. This year the numbers have increased to approximately 1,500 trees. At this point, a little over half of the trees have been spoken for but there are still some available and of course names can be added to next year's list if the need for trees goes beyond 50 to 100 per site. In return for free trees, we ask that you use shelters when planting. Hopefully there are some available from the original planting. We should also be able to provide wooden stakes at limited quantities. We also ask that a landowner maintain the area around the tree by using herbicide to control the competition directly around the tube.

You may ask yourself, "Why is the success of my forested buffer so important"? Here are a few very important reasons that the Chesapeake Bay Foundation has generated. Since a CREP riparian buffer planting is a binding agreement between the landowner and the USDA/Farm Service Agency, landowners are required to maintain a 70% survival during the life of their contract. We are here to help landowners maintain this percentage and giving away free trees is another way to do this. In the past, CREP practices have been eligible for re-enrollment the year the contract is expiring. For a buffer to be eligible the site needs to have at least 70% survival or greater. CBF wants to see these buffers succeed and stay on the ground. Lastly and very importantly, the buffers continue to develop and improve the environmental benefits to the stream, stream life, and wildlife in your forested buffer.

Please contact Ashley E. Spotts, Chesapeake Bay Foundation's Lancaster and Lebanon County Field Staff if you have an interest or a need for free trees at 717-299-5361 ext. 127 or aspotts@cbf.org

-Ashley Spotts, Restoration Specialist



Natural Resources Conservation Services (NRCS) 2013 Accomplishments & Contributions

Money, money...no money? Uncertainty, especially financial uncertainty, seemed to be the theme in 2013 for the federal government. No agreement on a new Farm Bill, federal budget battles, debt ceiling limits, sequestration; it's enough to make your head spin and wonder if anything positive could be accomplished. The NRCS and Conservation District field staff in Lancaster County didn't let it all get to them. We kept our mission and goals in the forefront and continued to push forward to make sure that Lancaster County had another record setting year of getting conservation on the ground.

Conservation program funding levels dropped some, but it certainly wasn't enough to slow down farmer interest in conservation technical and financial assistance. There's no doubt, that Lancaster County farmers are cashing in on conservation and we're helping them make the best use of the funds that are coming into the county. We ended the year with a total of 187 active financial assistance contracts. That's 187 farms getting conservation on the ground that possibly wouldn't have done so without the technical assistance and expertise provided by our staff.

FY 2013 NRCS Conservation Financial Assistance Funds

NRCS Conservation Program	# of 2013 Contracts	Contract \$s Obligated
EQIP & CBWI	48	\$2,564,415
CSP	2	\$69,740

Less funding didn't stop us from moving full speed ahead when it came to conservation implementation though. Staff worked as hard as ever completing surveys and designs and providing quality assurance assistance during construction in order to implement both cost shared and non-cost shared practices. In some cases, the number of practices implemented in fiscal year 2013 increased by leaps and bounds. By the end of the fiscal year, Lancaster County farmers had received over \$3.4 million dollars in financial reimbursement for the implementation of conservation practices. That's almost a \$1 million dollars more than fiscal year 2012. Keep in mind that doesn't even begin to cover all the great work that producers are doing through other programs or on their own.

Snapshot of Conservation Practices Installed in FY 2013

Conservation Practice	Extent Installed FY 2012	Extent Installed FY 2013
Animal Trails & Walkways	3,391 ft	8,355 ft
Anaerobic Digester	NA	1 units
Stream Crossings	15 units	26 units
Riparian Forested Buffers	41 ac	64 units
Fence	44,191 ft	64,546 ft
Diversions	3,178 ft	4,167 ft
Grassed Waterways	20 ac	14 ac
Terraces	22,627 ft	30,707 ft
Manure Storages	21 units	43 units
Barnyard Improvements	2 ac	4 ac
Waste Transfer Systems	28 units	44 units

It doesn't stop there though, continued partnerships with other conservation partners like Chesapeake Bay Foundation, US Fish & Wildlife Services, Capital Area RC&D, Lancaster Agricultural Preservation Board and many, many others allowed us to expand our assistance even further. Whether it's assisting new applicants, developing wildlife plans or monitoring existing easements, partnerships like these allow us to increase the number of boots on the ground in Lancaster County to implement programs like the Conservation Reserve Enhancement Program (CREP), the Wetlands Reserve Program (WRP) and the Farm and Ranch Land Protection Program (FRPP).

FY 2013 NRCS-Conservation Partner Accomplishments

NRCS Conservation Program	# of Contracts	Contract \$s Obligated
CREP New Enrollments	11	35.7 ac
CREP Re-enrollments	10	183.4 ac
WRP Easements	2	Approx. 103 ac
WRP New Easement Applications	6	Approx. 58 ac
FRPP Easements	59	Approx. 5,440 ac
FRPP New Easement Applications	8	Approx. 608 ac

With the federal shutdown, the new fiscal year didn't start us off on the greatest foot, but things can only get better. A new Farm Bill will bring its share of challenges, but I think in the end it will allow us to accomplish more of the great work we've been doing. In cooperation with our partners, we'll continue to do our part to educate Lancaster County landowners on the importance of conservation and we'll keep Lancaster County in the forefront of conserving natural resources in Pennsylvania.

-Heather L. Grove, NRCS District Conservationist



For more information on how to cash in on conservation with NRCS assistance visit www.pa.nrcs.usda.gov or scan the code to the left.



Tree Sale

Over 22,500 trees and plants were distributed during the 39th Annual Lancaster County Conservation District Tree Seedling Sale. Co-chairs, Sallie Gregory and Matt Kofroth worked with a dedicated committee to plan and implement the successful event. Conservation District staff teamed up with Natural Resources Conservation Service staff and a group of volunteers to fill 469 orders. Held at the Farm and Home Center Auditorium, the event also included educational displays from the Bureau of Forestry and Lancaster County Solid Waste Management Authority. Free samples of compost were made available to customers courtesy of Manheim Township composting.

With a return rate of 1 in 15, 7,500 newsletters including the Tree Sale Order Form were mailed to county residents. Eight local Watershed Associations participated in the sale as a fundraiser for their individual groups. \$481.75 was refunded to these associations. Three FFA Chapters also participated this year as a fundraiser for their chapters. \$566.60 was refunded to their chapters.

The event is a wonderful benefit to the environment and the educational programming the District provides.

-Sallie Gregory and Matt Kofroth, Co-Chairs

NO EXPIRATION DATE - VALUE PRICELESS

Save “Someone is sitting in the shade today because someone planted a tree yesterday.” - *Unknown*



Lancaster County Conservation District 2013 Financial Report

INCOME

County Funding	248,396.97
Program Contracts	1,240,268.39
LCCD Grant Administration	134,281.03
Grant Income	2,516,853.22
Fee Income	381,078.80
Sales Income	25,130.92
Interest Income	2,790.27
Other Income	29,175.55
Total Income	\$4,577,975.15

EXPENSE

Staff Salary	1,213,765.61
Employee Benefits	346,917.38
Travel Expenses & Car Purchase	54,917.52
Meeting Expenses	13,519.36
Supplies	13,732.39
Communication Costs	11,705.43
Postage and Meter Rental	6,408.51
Office Rent	68,813.55
Equipment and IT Support	40,891.41
Administrative	38,123.64
Grant Expenses	2,557,522.21
Other Activity	29,033.97
Miscellaneous	1,431.03
Total Expense	\$4,396,782.01

NO EXPIRATION DATE - VALUE PRICELESS

Save

Conservation is the application
of common sense to the common
problems for the common good.

- Gifford Pinchot

2013 Staff

Administration

Donald McNutt, *Administrator*
Gerald Heistand, *Business Manager*
Paula Harnish, *Administrative Sec.*
Roberta Hartz, *Sec./Receptionist*

Erosion and Sedimentation

Rebecca Buchanan, *Erosion Control
Program Manager*
Nevin Greiner, *Resource Conservationist*
Carol Harnish, *E & S Secretary*
Nate Kurtz, *Erosion Control Tech*

Agriculture

Jeff Hill, *Ag. Program Manager*
James Saltsman, *Ag Eng/Tech. Spec. Level II*
Adam Hartz, *Ag Eng/Tech. Spec. Level I*
Kevin Seibert, *Ag Compliance Coord.*
Kate Bresaw, *Ag Conservation Tech*
Andy Hake, *Ag Conservation Tech*
Greg Heigel, *Ag Conservation Tech*
Kara Kalupson, *Ag Conservation Tech*
Jenn Ledwich, *Ag Conservation Tech*
Keith Lutz, *Ag Conservation Tech*
Kevin Lutz, *Ag Conservation Tech*
Steven Reiff, *Ag Conservation Tech*
Hillary Snavelly, *Ag Conservation Tech*
Jill Whitcomb, *Grants Coord./Nutr. Mgt. Tech*

Education and Outreach

Shelly Dehoff, *Ag/Public Liaison*
Dennis Eby, *Plain Sect Outreach*
Sallie Gregory, *Education Coordinator*
Matthew Kofroth, *Watershed Specialist*

USDA Natural Resources Conservation Service

Heather Grove, *District Conservationist*
Gary Ballina, *Civil Engineering Tech*
Omer Brubaker, *Soil Conservationist*
Wendy Coons, *Soil Conservation Tech*
Adam Gagne, *Soil Conservationist*
Melissa Piper Nelson, *Program Assistant*
Andy Myers, *Soil Conservation Tech*
Mark Myers, *Soil Conservationist*
Pam Smith, *Agricultural Engineer*
Ashley Spotts, *Streambuffer Specialist - CBF*
Rob Weaver, *Soil Conservationist*



Conservation \$avings – PRICELESS

The mission of the Lancaster County Conservation District is to promote **stewardship** of the land, water, and other natural resources; to make all citizens **aware** of the interrelationships between human activities and the natural environment; to provide **assistance** for current efforts in natural resource conservation; and to develop and implement **programs** which promote the stewardship of natural resources; while enlisting and coordinating help from public and private sources in accomplishing this mission.



Lancaster County Conservation District

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