

CONSERVATION:

A Growing Trend

2012 Annual Report

Agriculture

Erosion and Sedimentation

Education



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Administrator



Gerald Heistand
Business Manager



Paula Harnish
Administrative Sec.



Roberta Hartz
Sec./Receptionist

EROSION AND SEDIMENTATION



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Erosion Control
Program Manager



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Resource Conservationist



Carol Harnish
E & S Secretary



Nate Kurtz
Erosion Control Tech

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Dennis Eby
Plain Sect Outreach



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Bob Livingston
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Andy Myers
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Mark Myers
Soil Conservationist



Ashley Spotts
Streambuffer
Specialist - CBF



Rob Weaver
Soil Conservationist

2012 Outstanding Cooperator Award presented to Robert and Ruth Fox and Family Farm



Grant Heilman Photography, Inc.

Board Chairman's Message

Agriculture

Erosion & Sedimentation

Plain Sect Outreach

Dirt & Gravel Roads

Watershed

Education

Ombudsman

Conservation Reserve Enhancement Program

Natural Resources Conservation Service

Tree Sale

Financial Report



Page

4

5

6

8

9

10

12

14

15

16

18

19

Growing Trend

Conservation Is On the Move!

I've watched over the years as one farmer buys a new tractor, it is not long before his neighbor buys a new tractor. The added horsepower resulted in more work completed and increased profitability. Seems to be human nature, to observe and then duplicate. As I watch the success of the farmers in Lancaster County to implement conservation practices I'm seeing a growing trend developing as our non-farm neighbors are now talking and taking action to implement conservation efforts on their residential properties. Interest in non-Ag best management practices is a growing trend and one that I can applaud. We're all in this together and as the old saying goes....."many hands make light work"!

—Frank Burkhart, Board Chairman



2012 Board of Directors –

(L to R front row) Sonia Wasco, Ken Meck, Frank Burkhart, Co. Commissioner Craig Lehman (L to R back row) Herb Kreider, Robert Shearer, Jay Snyder, Dan Heller

Absent from photo: Ronald Beam

2012 Associate Directors / District Advisors

(L to R) Roger Rohrer, Richard Shellenberger, Donald Robinson, Robert Wagner, Kenneth Rutt



Members not pictured:

Associate Directors, Darrell Becker, Lisa Graybeal, Ernest Orr, Gregory Strausser, Kent Weaver, Gary Willier

District Advisors, James Hershey, Robert Lauffer, Matthew Mack, David Miller, Kathleen Schreiber, Debra Seibert, Alfred Wanner Jr., Matthew Young

~ 4 ~



Manure Storage

Agriculture

We all know that crops can grow, but without the fertilizer that Lancaster County is so well known for, those high yielding crops may not take root. From the Beltway to Bainbridge, from the Conestoga to the Cocalico, manure management was a trending topic in 2012.

An agriculture trend of the past and the future resolves around how to use manure efficiently and effectively. That may range anywhere from the traditional practices we all know about to the new and developing technologies currently in the news. This past year, District staff spent countless hours providing workshops, working one on one with producers, and consistently providing information to anyone that had questions regarding a Manure Management Plan. Looking ahead in 2013 the Agriculture department will again be geared toward outreach efforts relating to the development of manure management plans for any farm that generates or uses manure.

Not to be forgotten, in 2012, Agriculture staff came through with the development of over 6,500 acres of conservation plans, and 180 agricultural best management practices implemented. Of these best management practices, 50 were directly related to manure management. They also have been on the forefront of new technologies gaining traction in Lancaster, from the uptick in manure digesters, to the gasification of poultry litter. Overall, the Agriculture staff is a seasoned group of professionals that is always willing to help grow conservation across the county.

—Jeff Hill, Ag Program Manager



Mortality Composting

~ 5 ~



Completed breach project of
Speedwell Forge Lake in Elizabeth Township

Erosion and Sedimentation

The acronym “PDG” is currently trending across the state when discussing the topic of state permits. What exactly is “PDG”? PDG stands for Permit Design Guarantee which stems from the **Governor’s Executive Order EO2012-11**. PDG includes timeframes and guidance which clearly define the permit review process for various state issued permits. It is designed to clarify what the applicant can expect throughout the permit review process and prioritize projects based on a priority score assigned by the state.

Within the Lancaster Erosion and Sedimentation (E&S) Department incoming projects and fees were up for 2012. The number of E&S plans reviewed was up slightly by 12% and E&S review fees collected increased by 2%. The most significant difference in the E&S Department activities was observed in the National Pollutant Discharge Elimination System (NPDES) permit fees collected category which increased by 29%. This increase in fees was triggered by the need for many projects to renew their NPDES permit coverage. General NPDES permits (PAG 02) issued in 2010 and 2011 had a life of only 2 years. Previously the General NPDES permits had a life of 5 years. Many projects were not completed within that 2 year permit life; so these projects were required to renew their General NPDES permits. PAG 02 was revised by PA Department of Environmental Protection (DEP) toward the end of 2012 and now

General NPDES permits issued in 2013 will again have a life of 5 years.

Over \$130,000 was forwarded to the Pennsylvania DEP Clean Water Fund from Lancaster County construction projects requiring NPDES permit coverage for storm water discharges associated with construction activities.

Volunteer vegetation in the northern end of Speedwell Forge Lake following an emergency draw down of the lake



Multiple presentations were given by the E&S Department in 2012. Municipalities were invited to a Chapter 102/105 presentation put on by the E&S Department both at the Farm and Home Center as well as a southern location held at Providence Township. Supervisors, road crews, and zoning officers were given background information and updates to the Chapter 102 and 105 programs. Another workshop the E&S Department was involved with included a partnership with other Conservation Districts and DEP to put on the annual E&S Boot Camp at Fort Indiantown Gap. The purpose of this workshop was to train new E&S Technicians across the state.

In 2013, The “Conservation of Natural Resources Award” will be presented by the E&S Department to the “Lives Changed By Christ” project located in Ephrata. This 2012 project included a land reuse theme as well as an extensive post construction storm water design.

—Nate Kurtz, Erosion Control Technician

Year 2012 Chapter 102 / NPDES / Chapter 105 Activity

E&S Plan Reviews Performed	586
Project Acres	5711
Disturbed Acres	979
Review Fees Collected	\$271,621
General NPDES Permits Processed	138
Ind. NPDES Permits Processed	12
NPDES Permit Fees Collected	\$87,000
Complaints Received	209
Site Inspections	895
Technical Assistance	2554
Enforcement Actions	3
Ch 105 General Permits Issued	119



Signs of conservation on the ground



Plain Sect Outreach

Since the November 2011 release of the new farmer friendly Manure Management Plan workbook, Plain Sect Outreach has been focusing attention on educating farmers concerning the proper use of manure. As the federal Environmental Protection Agency (EPA) has increased involvement with Pennsylvania, the PA Department of Environmental Protection (DEP) developed a new workbook type manual for farmers that import or produce manure on their farms. This manual is for farmers who are not required to have any other type of nutrient plan for their farm. The trend is to help this group of farmers think about their manure applications as applying a valuable fertilizer to grow high producing crops to feed their livestock.

During 2012, the Plain Sect Outreach program continued to meet farmers during the winter meeting season, participating in some 30 farmer meetings, using PowerPoint, with lots of pictures, wherever possible. Most of the 90 farm visits were related to the Manure Management Manual, answering questions and assisting farmers complete their plan. Plain Sect Outreach and the Ag staff conducted three Manure Management Plan workshops, at which many of the participants went home, at the end of the day, with a completed plan. These workshops reached 40 farmers. In addition several shorter workshops were held, that introduced the workbook and helped participants get started on their plan. A total of seven of these workshops were held reaching another 100 farmers.

Another highlight for 2012 was developing a fact sheet about the various Anabaptist groups in Lancaster County and then using it in introducing the Plain Sect to a tour group visiting an Amish farm to tour ag best management practices. The group shared a limited background of Lancaster County agriculture and the Amish. The tour was part of the Choose Clean Water Coalition Convention held June 4-6 in downtown Lancaster.

The Chesapeake Bay Foundation (CBF) with its headquarters by the bay in Annapolis, MD has hosted tours of the bay for school students, farmers, and others, giving everyone an 'on the bay' educational experience. After receiving a call from an excited Amish farmer explaining how much he had learned on a bay tour, the Plain Sect Outreach Coordinator also was privileged to experience a bay tour in late August with several farmers and others who partner with CBF. On that tour the Coordinator met a newspaper reporter who was doing a feature story about what farmers are doing to help in the bay restoration. He had the opportunity to show the reporter some best management practice projects Lancaster County Conservation District worked with as well.

In the future, Plain Sect Outreach will play a vital educational role as townships reach out to the Conservation District for help in educating its farmers concerning requirements for Conservation and Manure Management Planning.

—Dennis Eby, Plain Sect Outreach Coordinator

Lancaster County's Dirt & Gravel Road Program Level in 2012

In 2012, the Lancaster County Conservation District's Dirt and Gravel Road Program trended in a steady direction, meaning several small projects were done in both the northern part of the county as well as the southern end. Projects like the Pumping Station and Segloch Road projects have been staples of the program throughout the years. Elizabeth Township has been diligent in working within the program to continue ongoing maintenance work on both roads to make sure they are not eroding into their adjacent special protection watersheds (Hammer Creek and Segloch Run). The work of the township is paying off to the tune of a stabilized road surface, clean road side ditches, and an excellent driving surface aggregate.

In the southern end of the county Drumore Township is doing equally great work on Fishing Creek Road to control road fines from entering the Exceptional Value Fishing Creek. The township has worked with the Dirt and Gravel Road program to come up with a long term maintenance plan for this extremely long dirt and gravel road, over 3 miles long. Over the years Drumore Township has been implementing small portions of the plan and benefits can really be seen today. Off road vehicles and ATV access has been restricted, various ford crossings on the road have been improved, a more stable road surface is now in place, and eroded storm water hotspots have been addressed. Both of these municipalities demonstrate what the Dirt and Gravel Road program is all about and how critical these types of funding programs are to rural municipalities.

Segloch Rd. in Elizabeth Township





Before and after photos of some of the work completed on the Mill Cr. Stream Restoration Project - Phase III

Watershed Trends in Triplicate

In 2012, the Conservation District Watershed Program spent a great deal of time in three watersheds in Lancaster County; Mill Creek, Little Conestoga, and Conewago Watersheds working on various projects.

Through a Section 319 Environmental Protection Agency/PA Department of Environmental Protection Nonpoint Source Pollution Prevention Grant, the watershed program was able to conduct yet another stream restoration project within the Mill Cr. watershed this past year. This year's two stream restoration projects involved numerous partners from the Mill Creek Preservation Association to the U.S. Fish & Wildlife Service to streamside property owners. Nearly 4,500 linear feet of stream banks were reshaped from vertical to gently sloping, over 7,100 ft of stream bank fencing was installed, and countless in-stream devices were installed to direct flows and create some much needed aquatic habitat. A riparian buffer planned for installation spring 2013 added on to these two projects and you have yet another demonstration type project for local residents.



~ 10 ~

In the Little Conestoga Watershed the District's Watershed Coordinator is project manager for the Conservation Foundation of Lancaster County and the Lancaster County Clean Water Consortium's National Fish & Wildlife Foundation's (NFWF) Little Conestoga Partnership Grant. The Little Conestoga grant deals with a community-wide approach to storm water management, from the greening of municipal ordinances to reviewing best management practices for nutrient load efficiencies and cost benefit analysis to a cost-share incentive program for the implementation of best management practices on residential properties. All of these aspects will be addressed in the Little Conestoga NFWF grant by its numerous partners.

Finally, in the Conewago Watershed the Watershed program is assisting various partners to address a holistic watershed improvement plan for this three county watershed. The goal of this NFWF grant is to look at agriculture, storm water, education, municipal planning, and everything in between. The combination of blending these efforts will lead to improved water quality within the larger watershed. The District's Watershed Coordinator is working with Conservation District staff on various aspects of the project on the Lancaster side of the watershed and then combining efforts with numerous other partners throughout the rest of the watershed. The District's Watershed Program is trending from a project specific center to a watershed based form allowing for additional collaboration from numerous other partners.

—Matt Kofroth, Watershed Specialist



A nesting pair of bald eagles is found on this stream restoration site.



Jr. High Envirothon

Conservation Education

Trends in education evolve. Since 2001 Conservation Literacy has gained momentum and support from teachers and the public as the state approved the Environment and Ecology Standards featuring natural resources, watersheds, water conservation, and soil. The District Education Coordinator addressed this trend in 2012 connecting the standards to a record 211 educational programs for 6,783 residents. Programming in the classroom or creek-side reached audiences from age 3 to adult.

The Junior Envirothon, an academic environmental contest for grades 3-6 was hosted at the Lancaster County Central Park, May 1 and 2. The Conservation District coordinated the event in cooperation with the following: PA Game Commission, North Museum, Lancaster County Environmental Center, and the Lancaster County Bird Club. 58 teams competed with 9 new elementary schools participating from 5 new school districts. Teams from Penn Manor School District and Manheim Township School District were awarded first place honors for each grade level.

The Senior High Envirothon was hosted at the Lancaster County Central Park, May 3. PA Game Commission, PA Fish and Boat Commission, Natural Resources Conservation Service, and Bureau of Forestry partnered with the Conservation District to facilitate the event. 20 teams participated representing 9 high schools. Warwick High School won the event and represented the county at the state contest at University of Pittsburgh, Johnstown.

The Education Coordinator and Watershed Specialist collaborated with Lebanon Valley College Masters of Science Education program to provide a summer Water Chemistry Graduate Course. Working in small groups, teachers tested streams within three watersheds and developed presentations comparing and contrasting findings. A successful collaboration in its third year, the course will again be offered in 2013.

The Lancaster County Library System invited the Education Coordinator to be part of the summer reading program for a second year. Visiting 17 libraries throughout the county provided the opportunity to teach 844 children, teens, and adults.



Canoeing during Youth Conservatoin School

The 33rd Lancaster County Youth Conservation School (YCS) was held July 22-28 with 29 students; 11 females and 18 males. To date there are 999 graduates. 21 volunteers dedicated priceless time and talents to facilitate the program alongside 13 Conservation District staff. As every year is different with new students, 2012 will always be remembered by the impact of Mother Nature causing the school to close on Thursday evening. A severe wind gust hidden in a thunderstorm damaged tents and cots. Thankfully everyone was safe and property was the only damage sustained. With insurance assistance five new tents will replace those damaged. Two weeks after the school week, students and staff came together at the Farm and Home Center for a class reunion to add a formal conclusion to the week.

Instruction provided by volunteers, sportsmen, agency staff, and others made for a great week of learning. Donations were provided by Hershey Company, Tyson Foods, Sauder's Eggs, Julius Sturgis Pretzel Co., Target, and Pepperidge Farm. Jereme Dippner donated 75 pounds of moose featured in the Sponsor night venison dinner. The PA Game Commission donated two deer that benefited lower food costs for the week. Grant Heilman Photography Inc. donated photography and a class photo for each student in addition to the processing of venison. Donations were also gratefully accepted from Flyway Excavating, Flintrock Farm, Country Gardeners of Eastern Lancaster County, and Manheim Sportsmen Association. A grant from the Alcoa Foundation provided funding for a field trip and several student supplies. There were more than 75 contacts who contributed to the program.

One trend that is constant in education is that learning is a life long pursuit.

—Sallie Gregory, Education Coordinator

*Building a Survival Lean-To at
Youth Conservation School*



Ombudsman Program Trends

I have seen trends in the Agricultural Ombudsman Program since I began in 2002.

Growing trends include:

- The need for education and outreach highlighting agricultural compliance requirements
- Raising awareness within the equine community that agricultural compliance applies to them and how to meet those requirements
- Finding additional sources of program funding as original source is depleted

Declining trends include:

- Fewer restrictive ordinances in agriculturally zoned areas
- Less resistance to Concentrated Animal Feeding Operations.

What hasn't changed?

- The program helps Conservation Districts, farmers, municipalities, and concerned citizens minimize or eliminate controversy sparked by agricultural operations, and therefore enable agriculture to be viable in those areas.
- The program also creates workshops, publications, or training opportunities to fill educational needs of farmers, municipalities and agency staff.

In 2012, the Ombudsman in Eastern PA maintained involvement in many work groups; wrote text and arranged photos for assorted publications; developed pro-active educational sessions; and offered others involved in contentious situations liaison or facilitation services. Examples include:

- Lancaster County Agricultural Council
- Lancaster County Coalition for Smart Growth
- South Central Task Force Agriculture Subcommittee
- Odor Management Regulations certification training
- Farm monitoring for Farm and Ranchland Protection Program (FRPP) under Natural Resources Conservation Service direction
- Created 2-year calendar for equine community highlighting Manure Management Plan and Agricultural Erosion and Sediment requirements
- Provided educational input to municipalities, farmers and Conservation Districts regarding land use, ordinances and permitting issues, neighbor relations issues, etc.
- Conservation District committees and annual events
- Created Grassroots Grazing e-newsletter and distributed statewide
- Agriculturally-related fly complaint response coordination in Eastern PA (20 complaints in 2012)

Plans for 2013 include assisting the Western PA Agricultural Ombudsman with the development of a DVD for the equine community regarding agricultural compliance; and taking information contained in the 2-year "Environment of a Healthy Horse" calendar and breaking it down into smaller educational publications.

—Shelly Dehoff, Ombudsman

~ 14 ~



Growing Trends in *Stream Protection*

When I came to the Chesapeake Bay Foundation in 2005 the Conservation Reserve Enhancement Program (CREP) riparian practice had slowed and the amount of sign-ups was at its lowest. I visited only a handful of landowners a year. Fast forward almost 7 years and I have never been busier. Throughout the state there are agencies like Natural Resource Conservation Service (NRCS), Conservation Districts and organizations like the Chesapeake Bay Foundation, The Nature Conservancy, and Western PA Conservancy who are working towards the protection and restoration of Pennsylvania's streams. To help restore a stream to its natural habitat or protect a stream by easements through conservancy groups, landowners can take advantage of programs through their local watershed groups, federal programs like CREP or Environmental Quality Incentives Program (EQIP), or their own funding.

There has been an increased interest in riparian buffer work throughout Lancaster and even surrounding counties. Landowners who are taking advantage of funding or programs are English and Plain Sect farmers alike. Landowners are realizing the benefit of fencing their animals out of the local streams. Volunteer plantings have increased on land where the owners would like to protect their stream but do not want federal funding to do so.

Changes to the federal programs are happening as well. The CREP program which until recently had only the riparian buffer practice is now opening up other practices including a Wildlife Buffer practice (CP29). The Wildlife Buffer is designed to allow areas to naturally re-establish along a stream corridor. Fencing, crossing(s), and watering systems may be provided with this practice if there are livestock on the property. The minimum widths for these buffers are 35 feet and maximum is 180 feet. To receive the full cost share for components of the program like fencing, landowners will have to enroll an area 50 feet wide or wider. A CP 29 does not require a tree planting but a landowner must control invasive/noxious species and promote natural habitat succession which over time would lead to a riparian forest.

If you are working with a landowner who has a stream or you own stream frontage and it is not forested, there are many ways to restore or preserve these areas for future generations.

—Ashley Spotts, Streambuffer Specialist

Pictured from top to bottom: Foliage Blooming, Maintenance Demonstrated, Newly Installed CREP, CREP Buffer

~ 15 ~





NRCS 2012 Accomplishments & Contributions

What was trending in natural resource conservation in 2012? Well, without a doubt, it was the continued efforts of the NRCS and Conservation District staff to exceed our 2011 accomplishments and further establish long lasting partnerships in order to meet the ever-changing needs of our customers.

Looking back, I recall what a huge success the 2011 fiscal year was for conservation funding in Lancaster County, but surprisingly enough, NRCS staff were able to top that in 2012 by obligating over \$3.7 million dollars in new federal conservation assistance funds to implement conservation practices on privately owned ag and forest lands. That's over \$200,000 more than our record setting year in 2011. These funds will be used to assist another 78 farmers and landowners in their goal to address resource concerns on their properties over the next 3 to 5 years.

But it doesn't all end after the plans and contracts are written. Staff work feverishly throughout the year to keep up with the 170 plus active financial assistance contracts we have in Lancaster County, completing countless surveys, designs and providing quality assurance assistance during the construction of BMPs. By the end of the 2012 fiscal year, Lancaster County farmers and landowners had received almost \$2.3 million dollars in financial reimbursement for the implementation of conservation practices. That equates to the installation of approximately 360 conservation practices like grassed waterways, terraces, prescribed grazing systems and ag waste handling systems installed in Lancaster County in one year! Keep in mind that doesn't even begin to cover all the great work that producers are doing through other programs or on their own. Our records show at least another 270 conservation practices installed by landowners receiving only technical assistance from staff.

After 2 years of promotion and outreach, and in partnership with the US Fish and Wildlife Service (USFWS), the first-ever permanent bog turtle habitat easement was preserved in Lancaster County through the Wetland Reserve Program's (WRP) bog turtle initiative. The 20 acre site located in northeastern Lancaster County will be managed to enhance and sustain prime habitat for the federally endangered species. Through WRP, NRCS will provide financial assistance to control noxious and invasive weed species that threaten the habitat needed for the turtle's survival. Moving forward, the partnership will continue to work together to identify other sites with potential habitat and promote opportunities to interested landowners. We're hoping to see the closing of at least two more easements in the new fiscal year.

FY 2012 Financial Assistance Funds

NRCS Conservation Program	# of 2012 Contracts	Contract \$s Obligated
AMA	1	\$31,390
EQIP	27	\$902,995
CBWI	47	\$2,662,095
CSP	3	\$148,215

Snapshot of BMPs installed in FY 2012

NRCS Conservation Practice	Extent Installed
Animal Trails & Walkways	3,391 ft
Fence	44,191 ft
Stream Crossings	15 no
Riparian Forested Buffers	41 ac
Diversions	3,178 ft
Grassed Waterways	20 ac
Terraces	22,627 ft
Manure Storages	21 no
Barnyard Improvements	2 ac
Waste Transfer Systems	28 no
Roof Runoff Systems	17 no



breached, depositing large amounts of legacy sediment and debris and impacting the function of the floodplain downstream. In an effort to minimize the impact of future erosion and sedimentation that was occurring, NRCS and the Conservation District partnered together to develop a plan and acquire the necessary permits to remove sediment and stabilize the banks above the dam breach. Almost 800 feet of stream bank was graded and stabilized with both rock rip-rap and vegetation. This upcoming spring, some NRCS and Conservation District staff will work alongside volunteers with the Cocalico Creek Watershed Association to plant live stakes along the stream to further stabilize the site.

Bog turtle habitat and stream stabilization are just a small part of it all. From pollinator habitat to poultry litter burners, NRCS staff worked closely with our natural resource and ag partners to meet the changing needs and technical assistance demands of our customers. As funding levels increase, so does the question of how to get all of the work implemented. We continue to grow our partnerships with groups like the Chesapeake Bay Foundation, PA Bureau of Forestry, Capital Area RC&D, US Fish and Wildlife Service, Lancaster County Ag Preservation Board, Lancaster Farmland Trust and many others. It's through these partnerships that we identify technical expertise and alternative funding opportunities that exist outside of our Agency, bringing everyone together to provide the most comprehensive assistance to Lancaster County landowners that we can. It's only through these partnerships that we can achieve the goals set forth to improve the health and sustainability of natural resources in Lancaster County.

So, each year as I write this brief summary of our accomplishments I continue to be amazed at the levels of conservation work being done in Lancaster County. I'm finding that this year will bring us just as many changes and challenges as the previous year, but I look forward to seeing what we can further accomplish, maybe even with a few less boots on the ground. In cooperation with all of our partners, we'll continue to do our part to educate farmers and private landowners about the importance of conservation and there's no doubt that Lancaster County will continue to be a leader in conserving natural resources in Pennsylvania and throughout the country.

—Heather Grove, NRCS District Conservationist



Tree Sale

Over 37,500 trees and plants were distributed during the 38th Annual Lancaster County Conservation District Tree Seedling Sale. Co-chairs, Sallie Gregory and Matt Kofroth worked with a dedicated committee to plan and implement the successful event. Conservation District staff teamed up with Natural Resources Conservation Service staff and a group of volunteers to fill a new record 611 orders. Hosted at the Farm and Home Center Auditorium, the event also included educational displays from the Bureau of Forestry, Lancaster County Solid Waste Management Authority and the Penn State Master Gardeners. Free samples of compost were made available to customers courtesy of Manheim Township composting.

With a return rate of 1 in 15, 7,500 newsletters including the Tree Sale Order Form were mailed to county residents. Seven local Watershed Associations participated in the sale as a fundraiser for their individual groups. \$400 was refunded to these associations. Five FFA Chapters also participated this year as a fundraiser for their chapters. \$550 was refunded to their chapters.

When customers were asked how they learned of the sale, many different answers were given. Some learned of it through multiple newspapers, others heard through word of mouth, order forms at libraries or Green Dragon, and still others who have been valued customers for more than twenty years. The event is a wonderful benefit to the environment and the educational programming the District provides.

—Sallie Gregory and
Matt Kofroth, Co-Chairs



Lancaster County Conservation District

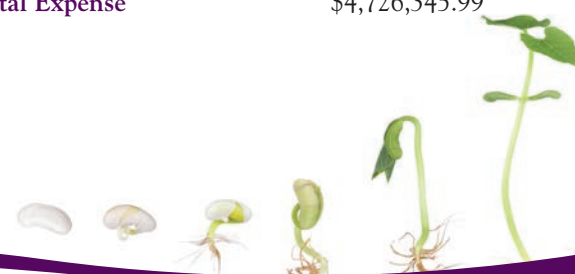
2012 Financial Report

Income

County Funding	241,170.94
State/Federal Funding	930,491.83
LCCD Grant Administration	190,088.46
Grant Income	2,904,770.98
Fee Income	365,814.50
Sales Income	30,371.10
Interest Income	7,400.72
Other Income	38,596.17
Total Income	\$4,708,704.70

Expense

Staff Salary	1,177,441.84
Employee Benefits	315,790.92
Travel Expenses	22,494.16
Meeting Expenses	7,645.80
Conference/Training (Prof Dev)	10,039.91
Supplies	16,956.92
Telephone	8,774.87
Postage	7,316.11
Office Rent	66,815.37
Equipment Purchase & Repair	29,782.08
District Vehicles	33,876.61
Computer Support Services	4,574.25
Administrative	46,046.82
Miscellaneous	5,085.04
Workshop	245.85
Other Activity	37,503.43
Grant Expenses	2,935,956.01
Total Expense	\$4,726,345.99





CONSERVATION:

A Growing Trend

The mission of the Lancaster County Conservation District is to promote **stewardship** of the land, water, and other natural resources; to make all citizens **aware** of the interrelationships between human activities and the natural environment; to provide **assistance** for current efforts in natural resource conservation; and to develop and implement **programs** which promote the stewardship of natural resources; while enlisting and coordinating help from public and private sources in accomplishing this mission.

Lancaster County Conservation District

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